

1. The City Clerk presents the 2025 Local Officers Compensation Commission Determination Report



CITY OF GRAND RAPIDS AGENDA ACTION REQUEST

DATE: April 15, 2025

TO: Mark Washington, City Manager

COMMITTEE: City Commission Meeting
LIAISON: N/A

FROM: Joel H. Hondorp, City Clerk
City Clerk's Office

SUBJECT: The City Clerk presents the 2025 Local Officers Compensation
Commission Determination Report



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Commission Determination Report

MEMORANDUM

CITY OF GRAND RAPIDS

DATE: March 24, 2025

TO: Mayor and City Commissioners

FROM: Joel H. Hondorp
City Clerk

**SUBJECT: DETERMINATION OF THE LOCAL OFFICERS
COMPENSATION COMMISSION**

The attached Determination of the Local Officers Compensation Commission (LOCC) was received in my office on March 24, 2025, for filing.

The Local Officers Compensation Commission has determined that the salaries of the Grand Rapids elected officials (Mayor, City Commissioner and City Comptroller) shall be established as follows:

For Fiscal Year 2026, the Elected Officials' (Mayor, Commissioner, Comptroller) salary shall be the current Elected Officials' FY25 salary subject to the same percentage adjustment(s) if any under any salary ordinance(s) for non-represented City of Grand Rapids employees that become effective in FY26, with simultaneous effectiveness; and

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Year	Commissioner	Mayor	Comptroller
Current	\$33,527	\$64,890	\$46,425
FY26	Same % Non-Rep	Same % Non-Rep	Same % Non-Rep
FY27	Same % Non-Rep	Same % Non-Rep	Same % Non-Rep

A history of the elected official salaries and percentage increases since FY1986 is also provided.

The Determination of the LOCC shall become effective in 30 days unless rejected by a two-thirds vote of the City Commission.

This report will be presented for filing at the City Commission meeting of April 15, 2025.

Copy: Max Frantz, City Comptroller
Anita Hitchcock, City Attorney
Randi Bowers-Payne, Human Resources Director

ANNUAL SALARIES OF ELECTED OFFICIALS

Fiscal Year	Commissioner	Mayor	Comptroller
1986	\$15,000	\$28,500	\$36,500
1987	\$15,000	\$28,500	\$36,500
1988	\$15,750	\$30,000	\$38,325
1989	\$16,550	\$31,500	\$40,250
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1991	\$16,550	\$31,500	\$40,250
1992	\$17,212	\$32,760	\$41,870
1993	\$17,900	\$32,760	\$43,534
1994	\$17,900	\$32,760	\$43,534
1995	\$17,900	\$32,760	\$44,840
1996	\$18,437	\$33,743	\$46,185
1997	\$18,990	\$33,743	\$47,570
1998	\$19,552	\$33,743	\$49,005
1999	\$20,155	\$33,743	\$50,461
2000	\$20,576	\$34,448	\$51,515
2001	\$21,206	\$35,502	\$53,092
2002	\$22,001	\$37,277	\$53,623
2003	\$22,496	\$39,141	\$54,159
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2005	\$22,496	\$39,141	\$54,159
2006	\$22,496	\$39,141	\$60,000
2007	\$22,496	\$39,141	\$63,000
2008	\$22,496	\$39,141	\$66,000
2009	\$22,496	\$39,141	\$68,000
2010	\$22,496	\$39,141	\$70,000
2011	\$22,496	\$39,141	\$72,000
2012	\$21,776	\$37,888	\$53,200
2013	\$21,776	\$37,888	\$53,200
2014	\$21,776	\$37,888	\$53,200
2015	\$22,500	\$53,200	\$53,200
2016	\$22,946	\$39,924	\$54,264
2017	\$23,405	\$40,722	\$55,349
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2021	\$25,397	\$44,188	\$44,188
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2026	To Be Determined	To Be Determined	To Be Determined
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**PERCENTAGE OF INCREASE
OF SALARIES OF ELECTED OFFICIALS**

Fiscal Year	Commissioner	Mayor	Comptroller
1986	37.9%	29.3%	2.2%
1987	0%	0%	0%
1988	5%	5.3%	5%
1989	5%	5%	5%
1990	0%	0%	0%
1991	0%	0%	0%
1992 ¹	4%	4%	4%
1993 ¹	4%	0%	4%
1994 ²	0%	0%	0%
1995 ²	0%	0%	3%
1996 ³	3%	3%	3%
1997 ³	3%	0%	3%
1998 ⁴	3%	0%	3%
1999 ⁴	3%	0%	3%
2000 ⁵	2.09%	2.09%	2.09%
2001 ⁵	3.06%	3.06%	3.06%
2002 ⁶	3.75%	5%	1%
2003 ⁶	2.25%	5%	1%
2004 ⁷	0%	0%	0%
2005 ⁷	0%	0%	0%
2006 ⁸	0%	0%	9%
2007 ⁸	0%	0%	5%
2008 ⁹	0%	0%	5%
2009 ⁹	0%	0%	3.03%
2010	0%	0%	2.94%
2011	0%	0%	2.86%
2012	-3.2%	-3.2%	-26.1%
2013	0%	0%	0%
2014	0%	0%	0%
2015	3.3%	40.4%	0%
2016	5.37%	5.37%	5.37%
2017	2.00%	2.00%	2.00%
2018 ¹⁰	2.25%	2.25%	2.25%
2019	2.00%	2.00%	2.00%
2020	2.00%	2.00%	2.00%
2021	2.00%	2.00%	2.00%
2022	10.25%	17.68%	2.50%
2023	10.71%	15.38%	2.50%
2024	5.00%	5.00%	0%
2025	3.00%	3.00%	0%
2026 ¹¹	To Be Determined	To Be Determined	To Be Determined
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¹Determination by LOCC filed on May 24, 1991: "It was felt that since the Mayor receives use of a car, and that there is a significant disparity between the Mayor's and Commissioners' salaries, the Mayor would not receive an increase the second year." Note: Mayor Helmholtz stated in a public interview with the LOCC that "the present salary is good for a part-time Mayor."

²Pursuant to Determination by LOCC filed on May 24, 1993. Note: Mayor Logie requested at a public interview with the LOCC "no increase for anyone for both fiscal years."

³Pursuant to Determination by LOCC filed on May 12, 1995. Note: Mayor Logie requested at a public interview that no increase in salary be given "until the position is changed."

⁴Pursuant to Determination by LOCC filed on May 14, 1997. Note: Mayor Logie requested at a public interview before the LOCC that no increase in salary be given.

⁵Note: Mayor Logie submitted a written comment that he did not recommend an increase in the salary until the positions are redefined.

⁶Note: Mayor Logie requested no increase in salary for the next two years.

⁷Pursuant to Determination by LOCC filed on June 2, 2003. Note: Mayor Logie requested in writing a zero increase due to budget crisis.

⁸City Commission rejected the Determination of the LOCC for the Mayor and City Commissioner's salaries. The LOCC Determination for an increase in the City Comptroller's salary was accepted by the City Commission.

⁹City Commission rejected the Determination of the LOCC for the Mayor and City Commissioner's salaries. The LOCC Determination for an increase in the City Comptroller's salary was accepted by the City Commission.

¹⁰Determination of the LOCC was to not change the Comptroller's salary for the period of July 1-December 31, 2017; salary effective Jan 1-June 30 pairs with the salary established for the Mayor.

¹¹Determination of the LOCC was to match the % salary increase of Elected Officials to % salary increase of non-represented employees.

MEMORANDUM

CITY OF GRAND RAPIDS

DATE: March 24, 2025

TO: Mayor and City Commissioners

FROM: Joel H. Hondorp
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2006 ⁸	0%	0%	9%
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DETERMINATION OF THE LOCAL OFFICERS COMPENSATION COMMISSION

March 24, 2025

To the City Commission:

The Local Officers Compensation Commission, having been created by virtue of MCLA 117.5c, submits its final determination for 2025.

The members of the Local Officers Compensation Commission (LOCC) are as follows:

Omar Cuevas, Chair
Selma Tucker
Ashley Huey
Ruth Kelly
Senita Lenear
Christopher Reader
Dan Koorndyk

The Local Officers Compensation Commission met in a public session on March 4 and 24, 2025 (including a Public Hearing).

Attached are the approved minutes for March 4 and draft minutes for March 24.

The Local Officers Compensation Commission has determined that the salaries of Grand Rapids elected officials (Mayor, City Commissioner, and City Comptroller) shall be established as follows:

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Respectfully submitted,

LOCAL OFFICERS COMPENSATION COMMISSION

Signed by:



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Omar Cuevas, Chair

Signed by:



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Selma Tucker

Signed by:



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Ashley Huey

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Ruth Kelly

Signed by:



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Senita Lenear

Signed by:



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Christopher Reader

Signed by:



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Dan Koorndyk

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LOCAL OFFICERS COMPENSATION COMMISSION

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BF064E0A01DF463...

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