



RANDY PHELPS CIC, CRM, CRA

PRINCIPAL / RELATIONSHIP MANAGER

📞 616.264.3006

✉️ rphelps@hni.com

📱 616.291.2262

🌐 hni.com

November 11, 2024

Grand Rapids City Commission
City of Grand Rapids
300 Monroe Ave NW
Grand Rapids, MI 49503

Mayor Bliss and Members of the City Commission:

We write to express our strong support for the reappointment of city manager, city clerk, city attorney, and city treasurer.

Their leadership has helped our community navigate challenges and pursue opportunities during their time in office, and their experience will be critical in the years ahead.

The City Commission is losing a significant amount of experience. These dedicated professionals bring a deep understanding of the needs and challenges facing our city. Their reappointment will help ensure continuity in city operations, allowing them to implement long-term projects that enhance the quality of life for all residents.

The experience of these employees is vital as the city enters a transitory time of new leadership. As new members join the City Commission the insight, guidance and knowledge they will bring from their time of service is invaluable.

The City of Grand Rapids is extremely fortunate to have had these leaders guiding the community during their service. We strongly urge the commission to retain our dedicated, high-performing employees who have proven they are community assets.

Thank you for your consideration of this matter and for your commitment to our city's progress.

Sincerely,

A handwritten signature in blue ink, appearing to read "Randy Phelps".

HNI RISK / ACQUISURE
PRINCIPAL