



CITY OF GRAND RAPIDS AGENDA ACTION REQUEST

DATE: August 13, 2024

TO: Mark Washington, City Manager

COMMITTEE: Fiscal Committee

LIAISON: Molly Clarin, Chief Financial Officer

FROM: Michelle Eddie, Assistant Human Resources Director
Human Resources

SUBJECT: **Ordinance amending Section 4.5 of Ordinance 2022-32, New Classifications - Journeyman Electrician, Master Electrician**

Human Resources staff, Labor Relations, and union representatives have collaborated with Energy, Lighting and Communications, Water, Sewer, Traffic Safety, and Facilities Management departments to update and consolidate multiple electrical classifications into two new classifications, which are more in line with current industry standards and titles.

Attached is an Ordinance to amend Ordinance 2022-32, Section 4.5 by adding the classifications of Journeyman Electrician and Master Electrician. The classifications and salary ranges were approved by the Civil Service Board on July 29, 2024.

CLASS CODE	CLASS TITLE	OLD RANGE	NEW RANGE										
469	Journeyman Electrician	NEW	23A \$68,306 – 86,055										
470	Master Electrician	NEW	25A \$73,112 – 92,753										
<p>Positions to be phased out:</p> <table border="0"> <tr> <td><i>Line Foreperson (424)</i></td> <td><i>Journeyman Line Foreperson (467)</i></td> </tr> <tr> <td><i>Journeyman Line Worker (466)</i></td> <td><i>Electrician I (459)</i></td> </tr> <tr> <td><i>Electrician II (460)</i></td> <td><i>Facilities Maintenance Technician (464)</i></td> </tr> <tr> <td><i>Master Signal Technician (446)</i></td> <td><i>Journeyman Signal Technician (422)</i></td> </tr> <tr> <td><i>Signals Electronics Technician I (440)</i></td> <td></td> </tr> </table>				<i>Line Foreperson (424)</i>	<i>Journeyman Line Foreperson (467)</i>	<i>Journeyman Line Worker (466)</i>	<i>Electrician I (459)</i>	<i>Electrician II (460)</i>	<i>Facilities Maintenance Technician (464)</i>	<i>Master Signal Technician (446)</i>	<i>Journeyman Signal Technician (422)</i>	<i>Signals Electronics Technician I (440)</i>	
<i>Line Foreperson (424)</i>	<i>Journeyman Line Foreperson (467)</i>												
<i>Journeyman Line Worker (466)</i>	<i>Electrician I (459)</i>												
<i>Electrician II (460)</i>	<i>Facilities Maintenance Technician (464)</i>												
<i>Master Signal Technician (446)</i>	<i>Journeyman Signal Technician (422)</i>												
<i>Signals Electronics Technician I (440)</i>													

Please place this item on the next City Commission agenda.

ME/ez

Your FISCAL COMMITTEE recommends the adoption of the following ordinance amending Section 4.5 of Ordinance 2022-32.

RESOLVED that the attached Salary Ordinance shall be amended as follows:

AN ORDINANCE TO AMEND SALARY ORDINANCE 2022-32 BY AMENDING SECTION 4.5 THEREOF.

ORDINANCE #2024-

THE PEOPLE OF THE CITY OF GRAND RAPIDS DO ORDAIN:

Section 1. That Section 4.5 of Salary Ordinance 2022-32, be amended to read as follows:

“Section 4.5. Building Trade, Parks Maintenance, Utility Maintenance, and Mechanics Group:

389	Arborist	16A	(7 steps)
390	Tree Trimmer I	12A	(7 steps)
391	Tree Trimmer II	15A	(7 steps)
392	Tree Surgeon	15A	(7 steps)
393	Groundskeeper I	09A	(7 steps)
394	Groundskeeper II	12A	(7 steps)
395	Groundskeeper III	15A	(7 steps)
396	Greenskeeper	17A	(8 steps)
398	Building Maintenance Mechanic I	13A	(7 steps)
399	Building Maintenance Mechanic II	16A	(7 steps)
402	Water Plant Operator I	12A	(7 steps)
403	Water Plant Operator II	16A	(7 steps)
404	Plant Assistant I	10A	(7 steps)
405	Wastewater Plant Operator I	12A	(7 steps)
406	Wastewater Plant Operator II	16A	(7 steps)
407	Plant Assistant II	12A	(7 steps)
408	Water Plant Operator III	20A	(7 steps)
416	Water Service Worker I	12A	(7 steps)
417	Water Service Worker II	14A	(7 steps)
419	Utility Locator	16A	(7 steps)
421	Maintenance Planner/Scheduler Technician	18A	(7 steps)
422	Lineworker I	15A	(7 steps)
423	Lineworker II	19A	(7 steps)
424	Line Foreperson	22A	(7 steps)
425	Water Service Specialist	18A	(7 steps)
426	Utility Operator/Maintainer	18A	(7 steps)
427	Assistant Water System Mechanic	12A	(7 steps)

428	Water Meter Repair Worker I	10A	(7 steps)
429	Water Meter Repair Worker II	13A	(7 steps)
430	Water System Mechanic	16A	(7 steps)
431	Utilities Crew Leader	16A	(7 steps)
432	Senior Water System Mechanic	19A	(7 steps)
435	Utility Maintenance Mechanic I	12A	(7 steps)
436	Utility Maintenance Mechanic II	16A	(7 steps)
437	Utility Maintenance Mechanic III	18A	(7 steps)
438	Welder	17A	(7 steps)
440	Signals Electronics Technician I	19A	(7 steps)
441	Signals Electronics Technician II	23A	(7 steps)
442	Journeyman Signal Technician	19A	(7 steps)
443	Machinist	19A	(7 steps)
445	Carpenter	16A	(7 steps)
446	Master Signal Technician	22A	(7 steps)
448	Maintenance Painter	16A	(7 steps)
449	Plumber	17A	(7 steps)
450	Master Plumber	22A	(7 steps)
452	Equipment Trainer	21A	(7 steps)
454	Fleet Operations Analyst	21A	(7 steps)
455	Light Equipment Mechanic	17A	(7 steps)
456	Heavy Equipment Mechanic	18A	(7 steps)
457	Lead Equipment Mechanic	21A	(7 steps)
458	Instrument Technician	18A	(7 steps)
459	Electrician I	19A	(7 steps)
460	Electrician II	24A	(7 steps)
464	Facilities Maintenance Technician	25A	(8 steps)
466	Journeyman Line Worker	19A	(7 steps)
467	Journeyman Line Foreperson	22A	(7 steps)
468	Electrical Apprentice	16A	(7 steps)
469	Journeyman Electrician	23A	(7 steps)
470	Master Electrician	25A	(7 steps)
495	Wastewater Plant Operator III	18A	(7 steps)"

Section 2. That all Ordinances in conflict herewith are repealed.

CORRECT IN FORM

 CITY ATTORNEY